



# UNIVERSITY OF SOUTH AFRICA

UNISA is a publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF ECONOMIC AND MANAGEMENT SCIENCES**.

To be considered for a position applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

**ACTIVITY:**



## **TEACHING STATEMENT:**

**All applicants must attach a teaching statement (max 2 000 words) to their application**

### **Teaching and Learning**

Unisa is a comprehensive ODeL institution and the teaching and learning must be evaluated in this context. Central to teaching and learning is a student-centred approach and this must also be considered.

It is acknowledged that the assessment of teaching is a difficult task since it is often difficult to quantify. All candidates that apply for the position should submit their **teaching statement**, which should address the following aspects where applicable.

- Involvement in or approach to ODeL
- Approach to fostering a learner-centred approach and ODEL pedagogy
- Involvement in developing study material
- The extent to which the candidate has used a virtual learning platform (VLE e.g. myUnisa)
- Pass, success and throughput rates in the modules the candidate has taught and methods to improve these rates
- Peer and student evaluations
- Approach to learner support

### **Research & Innovation**

#### **For Lecturer Position**

- Applicants must submit a three year research plan

#### **For Senior Lecturer Position**

- Candidates being considered for appointment who are currently employed within the academic or research environment should submit a portfolio of research evidence **OR** evidence of NRF rating

**ACTIVITY:**



## **[APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#)**

**ACTIVITY:**



**FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WISH TO APPLY FOR:**

**[POSITION: SENIOR LECTURER](#)**

**[POSITION: LECTURER](#)**



## The following positions exists in the College of Economic and Management Sciences:

**SCHOOL OF ECONOMIC AND FINANCIAL SCIENCES  
DEPARTMENT OF DECISION SCIENCES  
(PRETORIA)**

### Lecturer/Senior lecturer (x2) (Ref: CEMS/DS/BM/549-2017)

#### Post specific requirements for Lecturer:

- A Master's degree at NQF level 9 in Financial Mathematics, Operations Research, Quantitative Management or closely related subject (e.g Mathematics, Applied Mathematics, Statistics)
- At least 1 (one) year teaching/work experience in one or more of these fields

#### Post specific requirements for Senior Lecturer:

- A Doctoral degree at NQF level 10 in Financial Mathematics, Operations Research, Quantitative Management or closely related subject (e.g Mathematics, Applied Mathematics, Statistics)
- At least 2 (two) years teaching/work experience in one or more of these fields
- Experience in teaching postgraduate courses or postgraduate project leadership

#### Recommendations:

- Teaching experience in an ODL environment
- Specialisation in Stochastic Modelling, Stochastic Calculus, Neural Networks, Heuristics and/or Discrete Optimisation
- A broad but practical view of the mathematical decision sciences
- Completed an assessor training program
- Any evidence of student or peer evaluation from previous institution(s)
- An excellent command of written and spoken English
- Knowledge of other South African languages and the ability to provide tuition in the language(s)
- Good ICT skills, including the ability to use LaTeX to typeset study material and research papers

#### Duties

- The incumbent for this position should be willing and able to teach as part of the team responsible for Financial Modelling in the department at the undergraduate and postgraduate levels. Further duties are indicated in the link provided above.

<b>Salary</b>	:	Remuneration is commensurate with the seniority of the position
<b>Assumption of duty</b>	:	As soon as possible
<b>Enquiries</b>	:	<b>Ms B Mocumi (Tel. 012 429 2582)/ Ms ME Maluleka (Tel. 012 429 4820)</b>
<b>Closing Date</b>	:	<b>24 November 2017</b> (Deliver application before close of business at 16:00)

- Your [application form](#) must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;
  - identity document (*including passport, work permit, permanent residence permit or proof of naturalization if applicable*) (certified copies within the previous six months);
  - all educational qualifications (certified copies within the previous six months);
  - academic transcripts/records (certified copies within the previous six months);
  - proof of SAQA verification for foreign qualifications (*if applicable*) (certified copies within the previous six months)
  - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
- Unisa is not obliged to fill an advertised position
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- **We welcome applications from Persons with Disabilities**

#### ACTIVITY:



- Applications must be posted to Unisa, HR: College of Economic and Management Sciences, AJH van der Walt Building, Room 5 - 43, Muckleneuk Campus, PO Box 392, Unisarand, 0003.
- Hand delivered applications can be deposited into the Application Box (marked **COLLEGE OF ECONOMIC AND MANAGEMENT SCIENCES**) situated at **Muckleneuk Campus: AJH van der Walt Building, Main Entrance.**
- If you apply for more than one position, each application must be in a separate envelope.



- Applications which are posted in the wrong application box will not be considered.
- Applications via email will not be considered.
- Late, incomplete and incorrect applications will not be considered.

**Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.**